

Who we are:

The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports.

The Department of Transportation has more than 3,400 employees statewide with regional facilities in Knoxville, Chattanooga, Nashville and Jackson. TDOT's headquarters is located in downtown Nashville.

What the Division does:

The Construction Offices are responsible for providing a timely delivery of construction projects providing increased mobility and capacity options for multimodal users. Regional Construction offices work hand in hand with communities, state, and local partners to provide strong strategic relationships and coordinated service to our customers.

For more information on this division, please see link below:

<https://www.tn.gov/tdot/financial-local-information.html>



TDOT Intern

District 48 Construction

Location: Bethel Springs, Brownsville & Jackson, TN

Compensation: \$21.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Region 4 Construction offices located in Bethel Springs, Brownsville, and Jackson, TN. The intern will pair up with an inspector in the field to obtain knowledge of construction activities that are related to inspection duties and complete the correct documentation to fill out for the construction activity. The intern will gain knowledge of the contractor role and TDOT inspector role and how they work together to complete state contract work. The intern will spend time on site and in the to assist the office supervisor and project specialist in completing weekly and monthly project updates. The intern will attend pre-construction meetings and perform hands-on testing requirements for various applications.

Responsibilities

- Gain knowledge of TDOT Specifications and Standard Operating Procedures while in the field and transfer the information obtained to the paperwork associated.
- Attend Microsoft Teams meetings with the supervisor for lane closure and weekly update meetings.
- Review estimate reports to get a better understanding of what all has been performed by the contractor vs. what is to be paid.
- Observe and perform field testing requirements.
- Read plans and specifications, discussing with the project specialist and lead field technician as needed to adequately understand the project.

Qualifications

- Engineering or Construction Management major required.
- Graduate Student, Junior, or Senior Class Status required as of May 2025 OR recent Graduate as of Spring 2024.
- Legally authorized to work in the U.S.
- Engineering or construction background preferred.
- Basic knowledge of materials used in roadway construction.
- Basic knowledge of survey equipment or practices.
- Technical writing and time management preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application.

Please attach a two (2) page maximum résumé and a transcript to your application.

Applicants will be required to provide an academic portfolio showcasing academic achievements, experience, and knowledge.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.